

# 2024 Minimum Wages per Sector

The Deputy Minister of Labour, Rolinho Farnela, announced the new wages at a press briefing after the weekly meeting of the Council of Ministers (Cabinet).

- 📌 There is no longer a single national minimum wage. Instead, the minimum wage is negotiated by sector and sub-sector. There are now **18 separate minimum wages**.
- 📌 These wage rises are all backdated to 1 April 2024.

Agriculture, livestock and forestry	6,331 meticaís
Fisheries	
a) Industrial and semi-industrial fishing	6,531.79 meticaís
b) The Kapenta (Lake Tanganyika sardine) fishery on the Cahora Bassa reservoir	4,941.68 meticaís
3. Mining	
a) Large companies	14,143.8 meticaís
b) Quarries and sandpits	7,700 meticaís
c) Small companies, including salt pans	6,335 meticaís
4. Manufacturing industry	9,497.5 meticaís
a) Bakeries	6,800 meticaís
b) Cashew processing	6,278.31 meticaís
5. Electricity, gas and water a) large companies	11,625 meticaís
b) Small and medium companies	9,433.3 meticaís
6. Building industry	8,000 meticaís
7. Non-financial services	9,560 meticaís
a) Tourism and hotel industry	8,900 meticaís
b) Private security companies	9,190 meticaís
c) Fuel retailers	9,204 meticaís
8. Financial services	
a) Banking and insurance	17,981.32 meticaís
b) Micro-finance companies	15,641.29 meticaís